

MONTANA DEPARTMENT OF LABOR & INDUSTRY



STATE OF MONTANA
DEPARTMENT OF LABOR & INDUSTRY



INDEPENDENT CONTRACTOR EXEMPTION CERTIFICATE

THIS CERTIFICATE CERTIFIES THAT

JOHN D. DOE
345 MAIN STREET
THREE DOT, MT 59000

has sworn to the Department of Labor and Industry that this person is:

- engaged in an independently established trade, occupation, profession or business; and
- is free from control or direction by hiring agents over the performance of the person's services, both under contract and in fact, when acting as an independent contractor.

The certificate holder has provided the Department of Labor and Industry sufficient documentation to conclude the certificate holder has an established business. In reliance on that evidence, the Department of Labor and Industry has granted this independent contractor exemption certificate to the person named above.

The certificate holder has waived all rights and benefits under the Workers' Compensation and Occupational Disease Acts of Montana and is not required to be personally covered by workers' compensation insurance. The certificate holder has acknowledged the certificate holder is responsible for all taxes related to work performed under the Certificate.

Any certificate holder, hiring agent, employer, or any other person who violates the independent contractor provisions of Title 39, Chapter 71, MCA, may be subject to a \$1,000 fine and other penalties provided by law.

This Certificate is effective for the following occupation(s):

*** **RESIDENTIAL PAINTING** ***

Note; The applicant must work under the listed occupation for the certificate to be valid.

Effective Dates **April 29, 2005** to **April 29, 2007**

This Certificate only applies to the above named person for the listed occupation(s) and does not include any employees the person may hire or any other subcontractors hired by the above named person. This Certificate provides that this Certificate creates a conclusive presumption of this person's status as an independent contractor.

Note; The effective date on the new certificate will be on or after, April 28, 2005.

ATTENTION HIRING AGENTS:

It is advisable to accept only an original certificate. An original certificate bears a watermark and is on colored paper.

Please notify the Department of Labor and Industry of any changes to this Certificate.

[406] 444-9029 • [406] 444-3465 fax • [406] 444-5549 [TDD] • Box 8011 Helena, MT 59604-8011